Employee Central Payroll

Global expansion, mergers, acquisitions and a sluggish economy have all put the pressure on Finance and IT to deliver ever increasing payroll complexity at lower and lower costs. Many companies have chosen to outsource their payroll to meet the challenge while others have chosen to opt for increased costs to maintain the control and accuracy of running payroll in-house. Employee Central Payroll offers the best of both worlds in a unique third option.

Employee Central Payroll is available exclusively to SuccessFactors Employee Central customers. By hosting the world's most proven global payroll engine and tightly integrating it with a leading next generation core HR system you can be assured that your payroll will be safe and accurate.

A New Option for Payroll – Employee Central Payroll

Employee Central Payroll has been engineered to work exclusively with SuccessFactors Employee Central. What you get is all the power and control of running in-house payroll with the reduction in costs from running on the Cloud.

28 Countries out of the box

Employee Central Payroll will now supports 28 countries. (Argentina, Australia, Austria, Brazil, Canada, Chile, China, Finland, France, German, Hong Kong, India, Ireland, Italy, Japan, Malaysia, Mexico, Netherlands, New Zealand, Russia, Singapore, South Korea, Spain, Sweden, Switzerland, United Kingdom, USA & Valenzuela) Since Cloud Payroll is based on SAP's proven on premise payroll product you can expect to see the list of supported countries expand rapidly. As your organization grows around the globe we will be able to help make sure they get paid accurately and on time. Global payroll is much more than just two or three countries.

Employee Central Payroll Cost Savings

Running payroll in-house is an expensive proposition. Employee Central Payroll offers the benefits of in-house processing combined with the cost savings from the Cloud. Also, it easily scales as business needs expand while delivering constant innovation without disruption. Proven Engine at over 4000 organizations When it comes to global payroll capabilities, SAP is a leader and used the world over. Trust your payroll to the world's most proven global payroll engine.

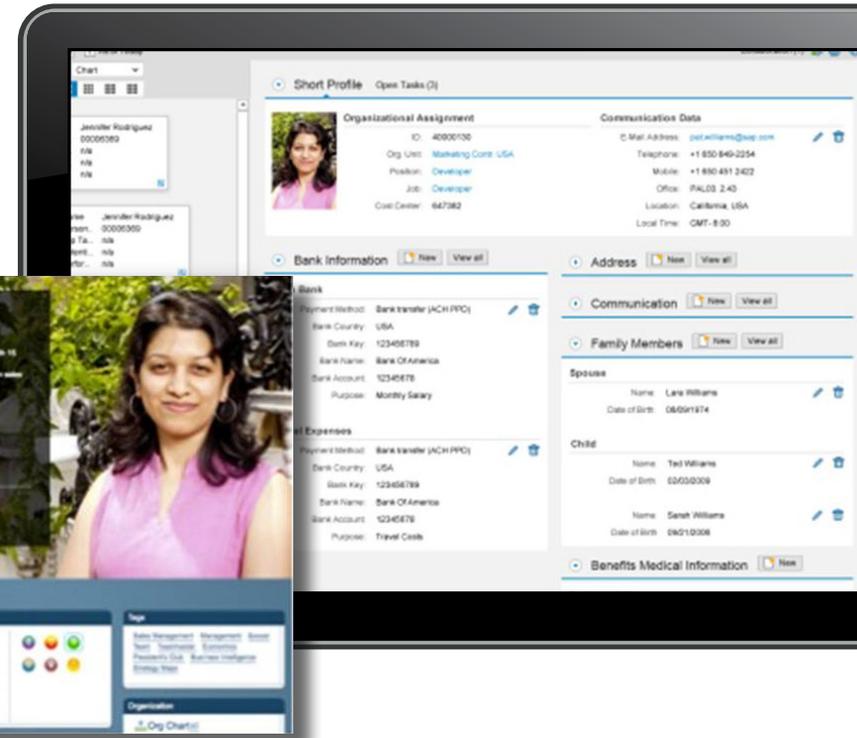## Enterprise-Grade Payroll functionality

Just because Employee Central Payroll is new does not mean you will be lacking functionality. Retro pay, garnishment processing, gross-ups and 1099s are all standard.

Designed for Everyone

More technology-savvy people —those who have grown up using collaborative, user-friendly, and graphic technology— are now entering the workforce and are demanding intuitive self service options for common payroll related transactions. Let them do the keying for you and simply approve the transactions. Like all of SuccessFactors' offerings, Employee Central Payroll is accessed via Employee Central which was built for its 10 million users in the cloud. This approach results in a radically simple user experience for every role in the organization. Specific to payroll transactions, it reduces errors in self-service and boosts adoption through innovations such as built-in wizards, smart business rules, org charts, inline comments, audit history, and flexible workflows.

Exclusively built for Employee Central Customers

Employee Central Payroll has been engineered to work exclusively with SuccessFactors Employee Central – the next generation in core HR systems. We have seamlessly integrated both Employee Central and Employee Central Payroll. Your organization is free to build additional integrations to other internal or cloud based systems or you can leverage one of our certified partners.

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